

# INTRODUCTION *to the* XL MINISTRIES INTERNSHIP



## Why Would a Church Partner with XL?

XL Ministries is committed to partnering with like-minded churches by offering support and structure for intensive internship training. We believe that the church should provide the primary oversight for a man who is called to pastoral ministry. There are a number of reasons for this:

- 2 Timothy 2:2 makes it clear that faithful men are to teach faithful men. The New Testament pattern is clearly accomplished within the context of the church.
- The church would have the best knowledge of a man who has grown up in the church and indicates a desire for vocational ministry.
- The church is the best place for a man to get hands-on training.
- The church leadership can provide very personal oversight for a man in training.
- The church can expose a man to virtually all areas of pastoral ministry.
- The church can either affirm a man's call or encourage him to pursue other avenues of ministry.
- The church can require a man to gain appropriate biblical knowledge as part of his training.
- The church can incorporate a seminary education in a way that is reasonable for the church and the intern.
- The church leadership benefit by investing together in training men to carry on the ministry.
- The church benefits from watching a man proceed from a desire for ministry to actually being trained. They have the privilege of watching the amazing progress.
- The church may benefit when it is time to hire a pastor or plant a church.
- The intern benefits by learning from those who are already serving in ministry.
- The intern benefits by receiving helpful evaluations through the course of his training.
- The intern benefits by receiving both academic and practical training.
- The intern benefits because the church leadership can clearly affirm both his call and preparation for ministry.

## Commitment from Church

---

- No financial obligation to XL
- Designate pastoral oversight for XL intern
- Complete the application to provide the XL internship
- Provide training utilizing XL program for two to three years for XL intern
- Leadership participation with XL representative in final ordination council of new pastor
- Leadership participation with XL board in assisting trained pastor's search for employment (could join church staff, lead a church plant, provide leadership in another church, etc.)

## Commitment from XL

---

- Designated XL representative assigned to each intern
- Provision of training material
- Quarterly review of all assignments
- Participate in Mock Candidating after one year in program
- Participate in Ordination Council with church leadership
- Provide extensive reference and network of employment opportunities to new pastor
- Scholarship opportunities

## Timeline

---

- Step 1 ..... Meeting between XL representative and church leadership
- Step 2 ..... Church completes application
- Step 3 ..... Approval process for application (two to three weeks)
- Step 4 ..... Intern application
- Step 5 ..... Intern approval process (two to three weeks)
- Step 6 ..... Intern begins either two-year or three-year program
- Year 1 Begin curriculum; exposed to ministries  
Mock candidating at the end of first year
  - Year 2 Leading ministries and activities in the church
  - Year 3 Continuing to lead ministries (seminary students)
- Step 7 ..... Ordination exam